

**CHICO UNIFIED SCHOOL DISTRICT  
GROUNDS WORKER**

**DEFINITION**

Under supervision, to perform grounds maintenance work on school grounds and landscaped areas as part of a crew; to perform related duties as assigned.

**SUPERVISION EXERCISED** Exercises no supervision.

**EXAMPLES OF IMPORTANT AND ESSENTIAL DUTIES**

- Perform general grounds maintenance work, including sweeping walkways, removing trash, raking leaves and removing weeds.
- Plant, cultivate, water, fertilize, trim and prune trees, plants, shrubs, lawns and fields; remove trees.
- Mow, edge and trim lawns, play fields and athletic fields.
- Operate, maintain and service gardening and grounds maintenance equipment, including power lawn mowers, edger, hedge trimmer, chain saw, hand mower, saws, shears, trucks and turf vac; change oil and filters; lubricate, repair, or replace parts; sharpen cutting blades on equipment.
- Operate District vehicles on roads and school grounds; pull trailer needed to haul large power equipment; drive dump trucks to transfer debris to public dump grounds.
- Trap gophers; remove rodents from school grounds.
- Fill and level turf areas, including removing rocks and reseeding.
- Perform related duties and responsibilities as assigned.

**JOB RELATED AND ESSENTIAL QUALIFICATIONS**

**Knowledge of:**

- Basic methods, materials and tools used in planting, cultivating and caring for lawns, fields, shrubs, trees and plants;
- Hand and power tools and equipment used in grounds maintenance work and field preparation;
- Occupational hazards and standard safety practices necessary in the area of grounds maintenance;
- Safe driving principles and practices.

**Skill to:**

- Operate a wide variety of equipment and tools required for grounds maintenance work in a safe and effective manner;
- Operate a motor vehicle safely.

**Ability to:**

- Learn and correctly interpret and apply the policies, procedures, laws, codes and regulations pertaining to assigned programs and functions;
- Learn to perform the full range of grounds maintenance duties and tasks;
- Service and maintain all types of grounds equipment;
- Perform heavy manual work for extended periods of time in all types of weather;
- Understand and follow oral and written instructions;
- Establish, maintain and foster positive and harmonious working relationships with those contacted in the course of work.

### **EXPERIENCE, EDUCATION, AND TRAINING GUIDELINES**

*Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:*

**Experience:**

- Some grounds maintenance and gardening experience which included the use of power-driven heavy equipment.

**Training:**

- Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance.

### **SPECIAL REQUIREMENTS**

- Must pass the competency exam of the classification as designated by the Classified Human Resources Department.

**License and Certificate Requirement:**

- Possess and maintain an appropriate, valid driver's license and safe driving record.
- Possess and maintain a current, valid Qualified Applicator License (QAL) by the end of the 5<sup>th</sup> month of the probationary period.

**Conditions of Employment:**

- Insurability by the District's liability insurance carrier.
- Possess and maintain proof of current automobile insurance.
- Use of personal vehicle to travel to multiple worksites and locations, as needed.
- Must be at least 25 years of age.

### **PHYSICAL DEMANDS**

*Essential duties require the following physical skills and work environment:*

- Ability to sit, stand, walk, kneel, crouch, stoop, squat, twist, climb and lift 50 lbs.
- Exposure to noise, outdoors, vibration, chemicals, mechanical hazards and electrical hazards.